

STAFFING COMMITTEE
24th April, 2018

Present:- Councillor Alam (in the Chair); Councillors Read and Watson.

An apology for absence was received from Councillor Cowles.

6. EXCLUSION OF THE PRESS AND PUBLIC

Resolved:- That under Section 100(A) 4 of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12(A) of such Act indicated, as now amended by the Local Government (Access to Information) (Variation) Order 2006 (information which is likely to reveal the identity of an individual).

7. STRATEGIC DIRECTOR CHILDREN AND YOUNG PEOPLE'S SERVICES (DCS)

Consideration was given to a report which detailed a request to maintain the current salary level for the Strategic Director of Children and Young People's Services (DCS), given the current national recruitment climate in respect of senior professionals in this area and with the challenges faced by Rotherham's Children's Services. The appendix to the report also provided recent salary benchmarking information of Director of Children's Services posts. Of those listed there were three that were not currently in the benchmarking group being Leeds, Manchester and Nottingham

The Committee noted its earlier decision in consolidating the market supplement and today's meeting was now considering the appropriate grade for the position and how it was imperative to appoint a suitably skilled and experienced professional to deliver the Council's key objectives in this area when compared with levels of salary elsewhere. It was, therefore, felt necessary to retain the current salary level for Rotherham to continue in attracting high calibre candidates that could support the Council's improvement journey.

In addition, it was recognised that with the national recruitment difficulties highlighted a basic salary of £120,000 be assigned to the post of Deputy Director of Children and Young People's Services

Resolved:- That the request to maintain the Strategic Director of Children and Young People's Services post's current arrangements with a salary of up to £147,915 be approved.